

Dentistry			
Bachelor	TR-NQF-HE: Level 6	QF-EHEA: First Cycle	EQF-LLL: Level 6

Course Introduction and Application Information

Course Code:	UNI216		
Course Name:	Labor and Social Security Law		
Semester:	Fall		
Course Credits:	<div>ECTS</div> <div>5</div>		
Language of instruction:	Turkish		
Course Condition:			
Does the Course Require Work Experience?:	No		
Type of course:	University Elective		
Course Level:	<div>Bachelor</div> <div>TR-NQF-HE:6. Master`s Degree</div> <div>QF-EHEA:First Cycle</div> <div>EQF-LLL:6. Master`s Degree</div>		
Mode of Delivery:	Face to face		
Course Coordinator:	Öğr. Gör. ARZU GÖRÜCÜ CEYLAN		
Course Lecturer(s):	ÖĞ.GÖR.ARZU GÖRÜCÜ CEYLAN		
Course Assistants:			

Course Objective and Content

Course Objectives:	It is aimed for the students to learn the basic features of labor and social security law, to understand the rights and obligations arising from the employment contract, to learn trade union rights, to learn social security institution and social insurance and to use this information in their own lives.
Course	The basic concepts of labor law, individual labor law, worker, employer, sub employer, employer

Content:	representative, work place definitions, labor law and application area, characteristics and types of employment contract, making of employment contract and debts arising from employment contract, working and rest periods, the concept of collective labor law, union organization, trade union membership and trade union trusts, collective labor disputes, general information about social security law, social insurance concept and types
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Learning Outcomes

The students who have succeeded in this course;

- 1) Worker, employer, employee, sub-employer, learns workplace concepts.
- 2) Make a contract of employment and understand the consequences of the termination.
- 3) learn and implement the rights and obligations it has with the employment contract.
- 4) Has knowledge about collective labor law, union organization and results.
- 5) Has knowledge about social insurance, learns its rights and obligations and can apply it in business life.

Course Flow Plan

Week	Subject	Related Preparation
1)	Basic Concepts of Labor Law, Worker, Employer, Deputy Employer, Sub-Employer	
2)	Implementation Area of the Labor Code	
3)	Construction and Types of Labor Contract	
4)	Rights and Obligations Arising from the Work Agreement	
5)	Examining the Labor Contract in Terms of Time, Working and Rest Periods	
6)	Investigation of the employment contract in terms of individuals	
7)	İş Sözleşmesinin Sona Ermesi ve Sonuçları, Kıdem Tazminatı	
8)	Midterm Exam Week	
9)	General Information on Collective Labor Law, Structure of Union	
10)	Conclusion and Results of Collective Bargaining Agreement	
11)	General Provisions on SSI and Social Structure and Social Insurances	
12)	Short Term Insurance Branches	
13)	Long Term Insurance Branches	
14)	Unemployment Insurance, General Health Insurance	

15)	FINAL EXAM PERIOD	
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Sources

Course Notes / Textbooks:	Şakar Müjdat, (2020). İş Hukuku ve Sosyal Güvenlik Hukuku.Beta Basım Yayın Labor Law, Social Insurance and General Health Insurance Law and related legislation
References:	4857 sayılı İş Kanunu, 5510 sayılı Sosyal Sigortalar ve Genel Sağlık Sigortası Kanunu ve sair ilgili mevzuat

Course - Program Learning Outcome Relationship

Course Learning Outcomes	1	2	3	4	5
Program Outcomes					
1) Has basic and up-to-date knowledge in the field of dentistry, follows scientific publications, and applies evidence-based data to his/her professional practice.					
2) Knows well and effectively uses devices, tools, and materials specific to diagnosis and treatment in the field of dentistry.					
3) Evaluates the knowledge in the field of dentistry critically, integrates it with the knowledge of disciplines in the field of health, uses it by analyzing and synthesizing it.					
4) Produces projects related to the field of dentistry, can work with other health disciplines, takes part as a member of the research team and evaluates and reports the results obtained at a scientific level.					
5) Uses information that will contribute to the dentistry profession during practice, takes responsibility, and produces solutions in unforeseen situations.					
6) Shares, compares, and exchanges dental knowledge with professional colleagues in social and scientific environments in written, verbal, and visual forms.					
7) Within the framework of social, scientific, and ethical values including patient privacy, communicates with patients and their relatives, knows all the characteristics of the patient, and recommends the most appropriate treatment with a patient-centered approach.					
8) Follows technological developments, participates in national and international studies, and shares and presents own observations, experiences, and research to further advance dental practices.					
9) By adopting the principle of lifelong learning throughout the dentistry profession, follows current evidence-based dental knowledge and uses it during his					

professional practice.					
Course Learning Outcomes	1	2	3	4	5
10) During dental practice, in cases such as abuse and addiction, performs the treatment by exhibiting the behaviors required by social ethics and legal rules, and collects and records the relevant data.					
11) Uses basic and current knowledge in the field of dentistry during professional practice for the benefit of society within the framework of national values and country realities.					
12) In natural disasters and emergency cases, takes the protective measures required by the dentistry profession; performs professional practices that benefit patients and society					
13) Generates ideas regarding health policy in dentistry, prioritizes individual and public health, and carries out preventive and therapeutic medical practices within the framework of scientific, ethical, and quality processes.					
14) Differentiates the signs and symptoms commonly encountered in the dentistry profession, makes a treatment plan and refers when necessary, and manages diseases and clinical situations regarding their urgency and patient priority.					
15) Can assume the leadership responsibility of the team he/she works for, manage it following scientific criteria, and support the professional development of the team.					

Course - Learning Outcome Relationship

No Effect	1 Lowest	2 Average	3 Highest

	Program Outcomes	Level of Contribution
1)	Has basic and up-to-date knowledge in the field of dentistry, follows scientific publications, and applies evidence-based data to his/her professional practice.	
2)	Knows well and effectively uses devices, tools, and materials specific to diagnosis and treatment in the field of dentistry.	
3)	Evaluates the knowledge in the field of dentistry critically, integrates it with the knowledge of disciplines in the field of health, uses it by analyzing and synthesizing it.	
4)	Produces projects related to the field of dentistry, can work with other health disciplines, takes part as a member of the research team and evaluates and reports the results obtained at a scientific level.	

5)	Uses information that will contribute to the dentistry profession during practice, takes responsibility, and produces solutions in unforeseen situations.	
6)	Shares, compares, and exchanges dental knowledge with professional colleagues in social and scientific environments in written, verbal, and visual forms.	
7)	Within the framework of social, scientific, and ethical values including patient privacy, communicates with patients and their relatives, knows all the characteristics of the patient, and recommends the most appropriate treatment with a patient-centered approach.	
8)	Follows technological developments, participates in national and international studies, and shares and presents own observations, experiences, and research to further advance dental practices.	
9)	By adopting the principle of lifelong learning throughout the dentistry profession, follows current evidence-based dental knowledge and uses it during his professional practice.	
10)	During dental practice, in cases such as abuse and addiction, performs the treatment by exhibiting the behaviors required by social ethics and legal rules, and collects and records the relevant data.	
11)	Uses basic and current knowledge in the field of dentistry during professional practice for the benefit of society within the framework of national values and country realities.	
12)	In natural disasters and emergency cases, takes the protective measures required by the dentistry profession; performs professional practices that benefit patients and society	
13)	Generates ideas regarding health policy in dentistry, prioritizes individual and public health, and carries out preventive and therapeutic medical practices within the framework of scientific, ethical, and quality processes.	
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15)	Can assume the leadership responsibility of the team he/she works for, manage it following scientific criteria, and support the professional development of the team.	

Assessment & Grading

Semester Requirements	Number of Activities	Level of Contribution
Midterms	1	% 40
Final	1	% 60
total		% 100

PERCENTAGE OF SEMESTER WORK		% 40
PERCENTAGE OF FINAL WORK		% 60
total		% 100

Workload and ECTS Credit Calculation

Activities	Number of Activities	Preparation for the Activity	Spent for the Activity Itself	Completing the Activity Requirements	Workload
Course Hours	14	2	3		70
Study Hours Out of Class	14	0	2		28
Midterms	1	8	1		9
Final	1	17	1		18
Total Workload					125